Code HAH

Company name Hai An Transport and Stevedoring Joint Stock Company

Date 04/11/2019

Subject Resolution of Annual General Meeting 2019

Content:

Hai An Transport and Stevedoring Joint Stock Company announced the resolution of 2019 Annual General Meeting of Shareholders (AGM) dated April 11, 2019 with following key contents:

<u>Article 1:</u> Approving the report of the Board of Directors.

Article 2: Approving the report of the Board of Supervisors.

<u>Article 3:</u> Approving the report of the CEO.

<u>Article 4:</u> Approving the audited financial statements in 2018.

Article 5: Approving the 2018 profit distribution plan:

No.	Item	Amount (VND)
	Distributed profit	136,684,452,492
1	Investment development fund (20% profit after tax)	27,337,000,000
2	Fund for the Board of Directors (3% profit after tax)	4,101,000,000
3	Bonus and welfare fund (4% profit after tax)	5,467,000,000
4	Dividend: Cash dividend (VND1,500/share)	72,314,547,000
5	Expected retained profit	27,464,905,492

Article 6: Approving the business plan for 2019:

- Total production: 662,000 TEU

Total revenue: 1,223,754 million VND

- Profit after tax: 125,000 million VND

- Dividend: 1,000 VND/share

- Approving the investment plan for 2019.

<u>Article 7</u>: Approving to authorize the Board of Directors to choose an audit company in 2019.

Article 8: Approving the remuneration of the Board of Directors, the Board of Supervisors

- Board of Directors: 6,000,000 VND/person/month
- Board of Supervisors: 3,000,000 VND/person/month

Article 9: Approving to elect member of the BODs in the term 2018-2023 as follows:

Mr. Nguyen Ngoc Tuan

Ms. Nguyen Thi Van

Mr. Tran Quang Tien

Article 10: This resolution was approved by the Annual General Meeting of Shareholders.